MINUTES OF MEETING MONTHLY MEMG LEADERSHIP MEETING

136/SMU/REF/

MEMG/2022

Date: 16 Sep 2022

1. Monthly MEMG Leadership meeting was held on 30 August 2022 (Tuesday) in the Conference Hall, Level III, SMIMS Building. The following members and invitees attended the meeting: -

30 AUGUST 2022 (TUESDAY)

- (a) Lt Gen (Dr) Rajan S Grewal, Vice Chancellor: SMU
- (b) Dr. Ranjan Pai, Chairman: MEMG (joined on MST)
- (c) Mr. S. Vaitheeswaran, Vice Chairman & MD: MEMG (joined on MST)
- (d) Mr. Nishith K Mohanty, Group President (HR & Academia): MEMG (joined on MST)
- (e) Mr. Rajesh Moorti, Chief Group Finance Officer: MEMG (joined on MST)
- (f) Dr. Murlidhar M V Pai, Dean: SMIMS
- (g) Dr. G L Sharma, Director: SMIT (joined on MST)
- (h) Dr. Yogesh Verma, MS: CRH
- (i) Dr. Mallikarjuna, MUJ (joined on MST)
- (j) Mr. SV Ravi Sankar, SFO: SMU
- (k) Col. Virender Yadav, Head, GS: SMU
- (I) Mr. Subramanian Balakrishnan, Head, HR: SMU
- (m) Mr. Anand Ruhela, Head, IT: SMU
- (n) Mr. Manoj Kumar, Head, Engineering Services: SMU
- (o) Mr. Premendra Mani Pradhan, Dy Registrar (QA & Compliance): SMU
- (p) Dr. Gopal Thapa, Dy Registrar (Administration & Academics): SMU
- (q) Mr. Yogesh Choubey, Head, Operations (Officiating): CRH
- 2. Mr. Somnath Das, Executive Group Vice President: MEMG could not join due to prior commitments. Leave of absence was granted to Dr Keerthilatha M Pai, Controller of Examination & Director (Quality Assurance & Reputations): SMU
- 3. Vice Chancellor began the meeting with the news of achievement of long cherished A+ Grade Accreditation by NAAC. He thanked MEMG Leadership, Hon'ble Pro Chancellor, SMU, Ex Hon'ble Pro Chancellor (SMU), Lt Gen. (Dr) MD Venkatesh and all the SMU fraternity for their support, cooperation, and encouragement.

He further assured the Leadership to work diligentivito maintain and enhance the quality of the University by giving due diligence to the feedback given by the NAAC and focusing on the weak areas.

AGENDA POINTS, DELIBERATIONS AND DECISIONS

Ser	Agenda Point	Deliberations & Decisions	Responsibility
No			& Timelines
1	Finance	SFO presented the revenue & expenditure details for the mo	onth
		end of July 2022 with EBITDA going up to Rs 12.90 Ca	r as
		compared to budgeted Rs 10.52 Cr.	
		Finance (Amt in Crs)	
		Consolidated Income Actual Budgete Previous Total Remarks Se Exprackture (VID d Near Budget (VID) (CFV	
		Operating 60.57 60.32 57.29 195.52 Revenue increased by 1% over B and 7% over PY **Revenue** Comparison with Budget**	
		Interest &Oth 2.53 2.19 1.74 6.95 Hostel revenue of SMIT increased by Rs. 1.28 Cr Net Hospital revenue reduced by Rs. 0.38 Cr (R846) Increase in interest & other income by Rs. 0.33 Cr	
		Grants GoS 1.50 1.50 1.50 4.50 > Comparison with PY • Fees & Services (Including Hosteli by Rs. 603 Cr (14%)	
		Total Revenue 64.60 64.01 60.53 206.97 Net Hospital revenue reduced by Rs. 276 Cr. 19%)	
		EBITDA 12.90 10.64 11.29 42.47	
		Extraordinary Exp 0.83 0.82 - 1.43 > Reduction in exp due defenuent of new recruitment Finance Cost 2.38 2.69 2.58 8.06	
		EBTDA 10.52 7.13 8.71 32.98 Extraordinary Expenses : Hostel fee refund of SMIT students (Period Apr 20 - Jun 20)	
		Loan Outstanding 82.54	
		Cash in Bank 43.60	
		Cash Flow (Amt in Crs)	
		PARTICULARS Jul-22	
		Opening Balance: 31.68 Investments	
		Bank A/c 31.68	
		Add, Inflow / Receipts 27.38 Fees Collections & Others: SMIMS, SMIT & SMU 23.79	
-		Hospital Collection 3.58	
		Less, Outflow / Payment 15.45 Operating Expenses (Includes PY Provision) 14.12	
		Capital Expenses 0.12	
		Loan Repayments 0.60 Finance / Interest Payment	
		Student Mess Deposit - Payment of Mess Bill 0.61 Refund MAGE Deposit -	
		Closing Balance 43.60	
\bigcirc		Investments Bank A/c 43.60	
		He further informed the house about the need of conduction	tina
		Supplementary Fee Determination Committee meeting	9
	-	finalizing the fee structure as mandated by AICTE and NN	
		The house recommended to follow the Manipal Group uniform	
		policy approach. The house also observed that some of	the
		institutions are approaching court stating their inability to cut	the
		fee as per NMC guideline. Therefore, house recommend	ded
		collective approach as per the Manipal Group Institutions.	

Guidelines for determination of fees and all other charges in respect of 50% of the seats in MBBS Office Memorandum of NMC dated 3rd Feb 2022 stated new guidelines for determination of fees & all other charges in respect of 50% of the seats in private medical institutions and deemed to be universities, governed under the NMC Act, 2019 As per NMC Notification letter dated 20th July 2022, this would be applicable for students who will be admitted through NEET-UG 2022 & NEET-PG 2022 As per the mandate of NMC, re-calibration of fees based on Cost of Education (considering the guidelines & revised costs), it is proposed to review the fee structure in alignment with the Group policy and consider approval of the Fee Determination Committee (as done by MAHE) Guidelines for determination of fees and all other charges in respect of 50% of the seats in MBBS * During the 6th FDC concluded on 8th Nov 2021, the Cost of Education (CoE) was certified by the Chartered Accountant based on the sanctioned strength of 100 seats * Revised NMC Guidelines & the increased intake of 150 MBBS seats, necessitate fresh FDC to decide on the CoE and consequent fee structure Admissions for AY 2022 likely to commence in October 2022 and Board Meetings are scheduled on 15th October, requiring early finalization to obtain approval of the Board Tentatively proposed to conduct the FDC during the 3rd - 4th week of September The house approved the revised & reduced fee structure of PG Seats. PG Course Fee for 2020 & 2021 Batch Approval of the Leadership was obtained for the revised & reduced fee structure of PG Seats during the Meeting held on 28 Apr 2022 for the students to be admitted from the AY 2022 Clarification is sought that this revised fee structure will also be applicable to the existing batches of 2020 & 2021 students for the AY 2022 prospectively Financial Impact: Revenue Loss from continuing two batches (2020 & 2021) in the CFY Rs. 1.31 Cr. Head, HR: SMU presented the overall HR status and the update 2 HR on recruitment based on NMC & AICTE compliance.



	Hu	man !	Resour	ces (Amt in	n Crs)			
Human Resource	Count	Cost (Cr) Annualized		alifications ing / Residents)	I	Count		
	Regular	MARKET		(Tenen	ng / Residents)			
Teaching		348	45.79		PhDs		107	
Teaching (STNMH) *		50	1.04		PhDs		107	
Residents		139	9.90	0.1 -				
Residents (STNMH) *		32	0.43	Other I	erminal Degrees		332	
Non-Teaching (with ST	816	28.74		Others	ers			
Non-Teaching(outsourc	678	10.36			577			
TOTAL	2063	96.27	STATE STATE OF		311			
Payroll Cost: Budg	eted vs Act	ual YID J	ULY 2022	Non Teaching			25.50	
Unit	Budg	eted	Actual	Staff Bifurcation	Institutions	Hospital	Total	
SMU	0.9	7	0.96				100000000000000000000000000000000000000	
SMIT	9.8	14	8.89	Regular	308	508	816	
SMIMS STNMH)	MH) 12.85 11.71		Outsourced	374	304	678		
CRH			6.94 6.49		Total			
DDE	0.2	0	0.22	ROTAL	682	812	1494	
fotal	30.	80	28.27	Insourcing Study	completed & r	eport submi	itted	

Recruitment Updates For 150 1st Renewal (Inspection expected in Aug-2022) Deficiency (To recruit) In Required In SMIMS % Deficiency STNMH Faculty 114 88 22 110 4% SR 69 53 15 68 1% 183 141 178 Total 37 3%

Head HR also presented department wise faculty requirement as per the statutory body, NMC & AICTE for Medical and Engineering campus.

	NMC	REQUIRE	MENT15	O-1ST REA	EWAL		CURR	ENT STR	ENGTH				DEFICIT	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Department	Prof	Assoc Prof	Asst Prof	Total faculty	SR	Prof	Assoc Prof	Asst Prof	Total faculty	SR	Prof	Assoc Prof	Asst Prof	Total faculty	SF
Anatomy	1	1	3	5	5	1	1	3	5	5	0	0	0	0	0
Physiology	1	1	3	5	3	1	1	3	5	3	0	0	0	0	0
Bio Chemistry	1	1	2	4	4	1	1	2	4	4	0	0	0	0	0
Pharmacology	1	2	3	6	4	1	2.	3	6	3	0	0	0	0 1	2007
Pathology	1	4	4	9	6	1	3	4	8	6	0	10002000	0	1	0
Microbiology	1	1	3	5	4	1	1	3	5	4	0	0	0	0	0
FMT	1	1	1	3	3	0	1	1	2	3	SUBSTITUTE OF THE PARTY.	0	0	1	D
Community Medicine	1	2	4	7	4	1	2	4	7	4	0	0	O	0	0
Medicine	1	4	7	12	4	1	4	7	12	4	0	0	0	0	0
Respiratory Medicine	0	1	1	2	1	0	1	1	2	1	0	0	0	0	n
Dermatology	0	1	1	2	1	0	1	1	2	1	0	0	0	0	0
Psychiatry	1	1	1	3	1	1	1	1	3	1	0	0	0	0	D
Paediatrics	1	2	3	6	2	1	2	3	6	2	0	0	o	0	0
Surgery	1	4	7	12	4	1	4	7	12	4	0	0	0	0	0
Orthopaedics	1	2	3	6	2	0	2	3	5	2		0	0	1	0
Ophthalmology	1	1	1	3	1	1	1	1	3	1	0	0	0	0	0
ENT	1	1	1	3	1	1	1	1	3	1	0	0	0	0	0
OBG	1	2	3	6	2	1	2	3	6	2	0	0	0	0	0
Anaesthesia	1	3	5	9	4	1	3	5	9	4	D	0	0	0	D
Radiology	1	2	2	5	3	1	2	2	5	3	Ð	0	0	0	D
Dental	0	1	1	2	1	0	1	1	2	1	0	0	0	0	0
mergency Medicine	1	1	1	3	9	0	1	1	2	9	100	0	0	1	0
Total	19	39	60	118	69	16	38	60	114	68	4	1	0	2014 None	
Deficiency level														3%	1%

Dean, SMIMS Head HR



		Faculty Status- SMIT (as per AICTE)
		AUTHORISED POSTED SURPLUS/ DEFICIENCY
		Dept
3	SMIT	On the status of SMIT admission, the house expressed
	Admission	concerns on the number of withdrawals. Director, SMIT Director, SMIT
		appraised the house that the withdrawal is reduced, as per the Dean, SMIMS
0		trend, once the session starts. Therefore, SMIT started
		engaging First Year B.Tech students by starting bridge course
		since 1 st September 22.
		SMIT: Admissions Status
		Final Admission Status 2021 Admission Status 2021 Admission Status 2022 as on Dec 31, 2021 as on August 23, 2021 as on August 23, 2022
		COURSES No of Ivear Lateral/ MET Total No. of No. of No. of No. of Approve Application of Approve Application of Approve Application Provisional/
		ons Admission Admission and ns Admission and ns Admission and ns Admissions Target us Admissions B.TECH
		B.TECH 1550 325 45 47 417 654 1380 410 654/475 1440 422 OTHER 325 232 232 23 245 47 417 654 1380 410 654/475 1440 422
		COURSES 825 302 0 0 302 375 710 240 415/300 675 212
		GRAND TOTAL 2375 627 45 47 719 1029 2090 650 1069 #75 2115 634
0		Withdrawal: B Tech 62 Others: 18 The house requested SMIT to include a slide on hostel occupancy and associated financial implication status from the next meeting onwards. On SMIMS Campus admission, Dean - SMIMS, informed the
		house that there is good number of applicants in almost all the courses offered by SMIMS, except Medical Biotechnology.
		dealess shored by similar, except wedical biotechnology.
		Mio Todono Se

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		SMIMS Admission Status	
		Final Admission Status 2021 as on Admission Status as on 23rd Admission Status 2022 as on 23 th March 2022 August 2021 August 2022	
		No. of Applications No. of Approved Intake No. of Applications No. of Intake Applications No. of Intake Applications No. of Application No. of Applications No. of Applications No. of Application No. of Applications N	Dean, SMIMS 26 Sept 22
4	D&HSS	Registrar presenting the admission updates of D&HSS informed	D&HSS
527	Admission	that admission to BA and B.Com are satisfactory and in case of	Coordinator
		MA & M.Com the number is expected to increase as the	
		Bachelor Degree results are announced by various universities	Admission
		as per the usual admission trends. He expressed confidence on	Team
		meeting the target student in arts stream. However, in B.Com	
		and M.Com may be low as per the trend.	
		H&SS: Application & Admission Status Final Admission Status 2021 Admission Status 2020 as on Admission Status 2022 as on August 23, 2022 (Excluding Withdrawals) COURSES Approved Approved Application Intake Applications Intake Applications Provisional/ Admissions Intake Applications Provisional/ Admissions Intake Applications Provisional/ Admissions Intake Applications Provisional/ Provisional/ Applications Provisional/ Provisional/ Applications Provision	
5	Central	MS - CRH presented the detail IP/ OP CRH status, and the	
	Referral	revenue generated. Major minor surgeries performed at CRH was also presented to the house.	
		Sili Mile Tadong Sale	

	Hospital	Central Referral Hospital	
	Update	### NUMBERS AND CUTE (without Covid) ### May May May May Sep Oct Novy ### Nove May May Sep Oct Novy ### Nove May May May May Sep Oct Nov ### Nove May	
		Cond of Prior, 22-28 3	
		Months 2018 2019 2020 2021 2022	
		The house expressed concern on the progress of the CRH. Vice Chancellor informed the house that internal deliberations & comprehensive study have been done by the CRH operation team and after due deligence & discussion, it will be presented to the MEMG Leadership separately.	
3	Projects	HGS presented major projects progress.	
		Project/ Area of work Sanctioned Amount in Cr Completion Completion Progress Pr	
		Renovation & Scope Revised. modification of ICUs 3.80 6 months Nil Nil Consultancy Contract & Dialysis units being retendered	
		Academic cum Sports Block 25 3 years Nil Nil Fresentation by Consultant scheduled by 03rd Sept	
		JANIPAL CONTRACTOR	

4			Major	Projects :	SMIT	Г Сатри	IS	
		Project/ Area of work	Estimate Sanctione Amount in Lakh	d Target	% Physical Progress	Financial Progress Amount spent in Lakh	Remarks	HGS
		Elevator For Old Residential Quarter	20.00	31 Oct 22	Nil	4.17	Order Placed	26 Sept 22
		Creation of Infrastructure for Dept. of AI&DS, SMIT	12.50	15 Sep 22	50	2.69	Work in Progress	
0		Team feedback, enhanced and als is required. There Block have to be scheme will be preliminary study. The house suggestions.	Sportso se	s facility parate F existing sed to co ed to Lone. so have I	/ at Thysion proposition proposition atterminates and the second proposition atterminates and the second proposition atterminates and the second proposition atterminates atterminates attention at the second proposition at the	Fadong otherap osed A the fearship fo	s per the NAAC Peer campus need to be by Academic building Academic cum Sports edback. The revised or approval once the Stone laying function	
7	Highlight &	during the convoc					MU, Vice Chancellor	
	Achievements	Award received by the housed about Independence Da Tadong and Majita	d Direct the state of the state	ctor, SM e various ong with mpus. hts & Ac ctor SMII n 20th Au Har Ghar ganized by for Finals Chanda, y Leader ement Cel ked) in Jul	is every important in the conduction of the cond	ements. ived the 022 ga' celebrated: 25 try Lead cottioner th Aug 20 07 (SMI)	National Happiness rated MIT on 5th Aug 2022 th to 26th Aug 2022 I - Cyber Security at & Evangelist was 022 (T); 04 (SMIMS)	
		Books Chapters Publi	sned: (PAL UMAN AND THE TRANSPORTER TO	; 01 (S	SMIMS)		

			AGENDA FROM UMC TO MEMG LEADERSHIP MEET	
	8	Provision of	Vice Chancellor proposed to offer 02 M.Sc Nursing seats to	
		higher studies	address the aspirations for higher studies of in-service nurses at	
			Central Referral Hospital. He informed that eligibility criteria for	
-			selection has been customized with due diligence from the	
			People's Policy Manual.	
			The proposal was well received and approved by the	
			Leadership.	
	9	Intrinsic	Vice Chancellor informed the house that there are instances	
		Migratory	when an employee from a group organization resigns and move	
		Manpower	to the other institutions of the same group without obtaining the	
			no objection certificate for the working organization. He	
			emphasized that there must by a deterrence policy which	
			prohibit such unauthorized movement and requested MEMG	
			Leadership to consider the case.	
			The house requested Mr. Nishith K Mohanty to consider the	
			case and take appropriate action.	
	10	Incentivisation	Vice Chancellor requested MEMG Leadership for incentivisation	
		of long	of long duration of service at SMU to encourage, motivate and	
		duration of	reward the dedicated, loyal employees of the university.	
		service	Mr. Nishith K Mohanty informed the house that the policy on the	
1	\bigcirc		issue is under consideration and would be completed by 15	
	7		September.	

With no other agenda, the meeting concluded.

Registrar: SMU

REGISTRAR SIKKIM MANIPAL UNIVERSITY 5TH MILE, TADONG SIKKIM-737102

